



## PERSON SPECIFICATION

**JOB TITLE: Grounds Person**

	ESSENTIAL	DESIRABLE
<b>SKILLS, KNOWLEDGE AND QUALIFICATIONS</b>	<ul style="list-style-type: none"> <li>● GCSE – Maths &amp; English</li> <li>● NVQ 2 sports turf</li> <li>● Valid driving licence</li> <li>● Problem-solving skills</li> <li>● Good communication skills</li> </ul>	<ul style="list-style-type: none"> <li>● Knowledge of recent health and safety regulations</li> <li>● GCSE – Science</li> <li>● PA1/ PA6 spraying</li> <li>● Basic computer/tablet skills</li> </ul>
<b>EXPERIENCE</b>	<ul style="list-style-type: none"> <li>● Grounds maintenance skills including mowing, strimming and hedge cutting</li> <li>● Tractor driving skills, including use of mounted equipment, and trailers.</li> <li>● Basic building maintenance skills</li> <li>● Basic caretaking skills including manual handling</li> </ul>	<ul style="list-style-type: none"> <li>● Experience with a range of sports surfaces</li> <li>● Experience of implementing general maintenance schedules</li> <li>● Experience of general building maintenance</li> <li>● Experience of caretaker duties</li> <li>● Experience of plant equipment (dumpers and diggers)</li> </ul>
<b>APTITUDES AND ATTRIBUTES</b>	<ul style="list-style-type: none"> <li>● Good levels of fitness &amp; strength (manual handling)</li> <li>● Good customer care skills</li> <li>● Good interpersonal skills</li> <li>● Ability to work as part of a Team</li> <li>● Strong self-motivation and ability to work alone</li> <li>● Good time keeping &amp; flexibility to work patterns</li> <li>● A good approach to scheduled &amp; reactive work patterns</li> <li>● Willingness to learn &amp; undertake training</li> </ul>	<ul style="list-style-type: none"> <li>● Ability for working at height (following relevant training)</li> <li>● Ability to work during inclement weather conditions, as required (PPE provided)</li> </ul>

Date 10 Feb 2017

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